



Westover Municipal Fire Department

3345 Westover Road, Westover, Alabama 35147
Phone: (205)678-3375 ext. 5 Fax: (205)678-3376
www.westoveralabama.org



Micah A. Woodley, Fire Chief

David M. Seales, Captain

February 02, 2023

Westover Municipal Fire Department is currently accepting applications for part time and fill in personnel. This is a continuous job posting that will remain open indefinitely to ensure a proper applicant pool is maintained to back fill staffing. Westover Municipal Fire Department provides fire and EMS services to the citizens of Westover and parts of the surrounding unincorporated Shelby County.

Department Statistics

- One station
- One ALS response vehicle
- One BLS pumper
- One reserve pumper
- 300-400 service calls/year
- Automatic/Mutual Aid with surrounding departments

Employee Benefits

- Full Time (24/48), Part Time (24/96), and Fill In (as needed) positions available.
- Firefighter-Paramedic pay rate: \$14.35/hr.
- Firefighter-EMT Advanced pay rate: \$13.63/hr.
- Firefighter-EMT pay rate: \$12.95/hr.
- 10 Recognized Holidays (1.5 times regular hourly rate)

Minimum Qualifications

- Alabama Firefighter I/II certification
- Alabama EMT license
- Hazardous Materials - Awareness and Operations certification
- Alabama driver's license
- Fire Apparatus Operator: Pumper certification (within one year of hire date)

Preferred Qualifications

- Alabama Paramedic license
- Rescue Technician: Rope I
- Rescue Technician: Vehicle and Machinery Extrication I
- Fire Apparatus Operator: Mobile Water Supply

Application and resume can be sent directly to: chief@westoveralabama.org



Westover Municipal Fire Department

3345 Westover Road, Westover, Alabama 35147
Phone: (205)678-3375 ext. 5 Fax: (205)678-3376
www.westoveral.gov



Micah A. Woodley, Fire Chief

David M. Seales, Captain

Application for Employment

Application Date: _____

Name

Last First Middle Maiden (If applicable)

Present Address

Number Street City State Zip

How long have you resided at this address? _____

Contact Information

Telephone Number Email Address

Other Information

Date of Birth Social Security Number

Driver's License Number Issuing State Expiration

Position Applied For (select all that apply)

Administrative (M-F) Full Time (24 on/48 off shift) Part Time Regular (24 on/96 off) Fill in (as needed)

When are you available to start? _____

What shift(s) are you available? A _____ B _____ C _____

EMS Licensure (if applicable)

EMSP Level ADPH License Number Expiration

NREMT Number Expiration



Westover Municipal Fire Department

3345 Westover Road, Westover, Alabama 35147
 Phone: (205)678-3375 ext. 5 Fax: (205)678-3376
 www.westoveral.gov



Micah A. Woodley, Fire Chief

David M. Seales, Captain

Fire Service Certifications (Check all that apply, if applicable)

 Firefighter I Firefighter II Hazmat: A&O AO: Pumper RT: Rope I RT: Extrication I

Education (Complete all that apply, if applicable)

High School

<i>School Name</i>	<i>Address</i>	<i>Years Completed</i>	<i>Major/Degree (if applicable)</i>
	<i>College</i>		
<i>School Name</i>	<i>Address</i>	<i>Years Completed</i>	<i>Major/Degree (if applicable)</i>
	<i>Professional/Trade School/GED Program</i>		
<i>School Name</i>	<i>Address</i>	<i>Years Completed</i>	<i>Major/Degree (if applicable)</i>

Background Information

Have you ever been convicted of a felony offense?

Yes

No

If yes, please explain number of conviction(s), nature of offense(s), when offense(s) was/were committed, and sentence(s) imposed below.

Have you ever been convicted of a crime?

Yes

No

If yes, please explain number of conviction(s), nature of offense(s), when offense(s) was/were committed, and sentence(s) imposed below.



Westover Municipal Fire Department

3345 Westover Road, Westover, Alabama 35147
Phone: (205)678-3375 ext. 5 Fax: (205)678-3376
www.westoveral.gov



Micah A. Woodley, Fire Chief

David M. Seales, Captain

Work Experience (if applicable) Most Recent Employer

Organization/Business: _____

Job Title: _____

Address: _____

Phone Number: _____

Supervisors Name: _____

Employment Dates: From: _____ To: _____

Reason for Leaving:

List any specific jobs you held, duties performed, skills used/learned, advancements and/or promotions while you were employed:

Other Employer

Organization/Business: _____

Job Title: _____

Address: _____

Phone Number: _____

Supervisors Name: _____

Employment Dates: From: _____ To: _____

(continued)



Westover Municipal Fire Department

3345 Westover Road, Westover, Alabama 35147
Phone: (205)678-3375 ext. 5 Fax: (205)678-3376
www.westoveral.gov



Micah A. Woodley, Fire Chief

David M. Seales, Captain

Reason for Leaving:

List any specific jobs you held, duties performed, skills used/learned, advancements and/or promotions while you were employed:

Professional References (non-relatives)

Name: _____

Organization/Business: _____

Job Title: _____

Telephone Number: _____

Email Address: _____



Name: _____

Organization/Business: _____

Job Title: _____

Telephone Number: _____

Email Address: _____

Additional Information

Use the space below to summarize any additional information necessary to describe your full qualifications



Westover Municipal Fire Department

3345 Westover Road, Westover, Alabama 35147
Phone: (205)678-3375 ext. 5 Fax: (205)678-3376
www.westoveral.gov



Micah A. Woodley, Fire Chief

David M. Seales, Captain

Application Waiver

In exchange for consideration of my job application by the Town of Westover (hereinafter referred to as “the town”), I agree that:

Neither the acceptance of this application, nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Town practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the town, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Mayor of the town. Both the undersigned and the town may end the employment relationships at any time, without specified notice or reason. If employed, I understand that the town may unilaterally change or revise their benefits, policies, and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in the application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the town permission to contact schools, previous employers, references, and others, and hereby release the town from any liability as a result of such contact.

I also understand that (1) the town has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment, (2) consent to and compliance with such policy is a condition of my employment, (3) continued employment is based on the successful passing of testing under this policy, and (4) continued employment may be based on successful passing of job-related physical examination.

I understand that, in connection with the routine processing of your employment application, the town may request from a consumer reporting agency and investigate consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the town, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the town shall be probationary for a period of sixty days, and further that at any time during my probationary period or thereafter, my employment relationship with the town is terminable at will for any reason by either party.

The town is an equal employment opportunity employer. We adhere to a policy of making decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with the town depends solely on your qualifications. Thank you completing this application form and for your interest in our business.

Signature of Applicant: _____

Date: _____

FOR OFFICE USE ONLY

Hire Date: _____
Emergency Contact: _____
Contact Number: _____
Person Authorizing: _____

Pay Rate: _____
Height: _____
Weight: _____
Level: _____